

Introduction to the Federation

To our existing members and potential members, we have finally received proof of registration of the Trust from our Attorneys, and we will be known as the Commercial Federation of Manicaland Trust which is abbreviated as CFMT. The aims, objectives and the Trust Deed of the Trust will be published when the Web Site is completed, but in short, we are here principally to assist business of all sizes to survive and prosper during these difficult times.

Our immediate priority is to challenge the irrational license and rates hikes by City of Mutare.

Please, find attached a Membership Form for your consideration. If you decide to join, please complete providing all the information requested and send back where you will be registered and earn all the benefits that Federation will afford as shown below, including protection from the Mutare City Council irrational increase in Rates and Taxes. Membership is open to all businesses, business partnerships and Corporations in Mutare and will soon be extended to every district in Manicaland. We have already engaged the City of Mutare for them to provide information on 2020 and 2021 Budgets as required by the legislation. If the officials refuse to cooperate we will escalate the matter. The Federation is represented by highly competent Trustees that fear nobody and will stand for the rights afforded by our constitutional rights.

Note: The membership is for free, there is no subscription fees or charges. For this reason, you will have to fully consent that CFMT will list you as a co-litigant on any action we will take on disputing the licenses, rates and taxes and other charges levied by the MCC. Your business entity as stated on the registration form will be listed on all documents and Court Papers and you must agree to this important point. Failure to do so will mean automatic suspension of your Membership to the Federation. We cannot represent you if you are not willing to.

Finally, we are apolitical and represent NO POLITICAL PARTY and will not endorse any of them unless they support business initiatives that we will present.

Benefits for membership:

- If Council acts against your business for the NON-PAYMENT of the new tariffs that have been illegally legislated, according to us because Mutare City Council approved and implemented the new tarrifs while objections were not addressed. CFMT will represent you in court for free. It is important to iterate you must continue paying the old tariff and taxes and keep the receipts of proof thereof.
- 2. You will be issued with a DISCOUNT CARD no later than end of May which will get you discounts on Goods and Services from large service providers.
- 3. You will be given access to all members of the Database so you can utilise as a marketing tool
- 4. You will be able to attend training programmes on the use of Microsoft Products and obtain a special discount on the latest Office 365 that has incredible functionality to improve your business

We will communicate these benefits in more detail in further emails

Completing the Registration Form

• Kindly fill in the attached form and email it back to myself on completion or you can alternately print a copy, fill in by hand, scan and email it back to me or call me to pick it physically.

Please use the following email address: phibeon.ngorima@cfmtrust.co.zw

- If there are sections you have difficulty in filling the necessary information, you may inquire through emails or through any Trustees mention below. Alternatively, you may omit the said sections for now and just feel in sections that allow us to register you and we can clarify the blank sections later.
- We encourage you circulate the form to those that are interested to become members, they can (including you),

Brief Biography of the CFMT Trustees

| RCIAL | Phibeon is a holder of a Bachelor of Arts degree in Education (BAEdu). He is the Senior Operations Manager of Zimbabwe Medical Outsourcing Solutions and the Property Manager of several properties in Mutare. Phibeon is FIFA Futuro 111 Technical Instructors, a ZIFA Match Commissioner and Technical Instructor and Soccer Referees Coach. He is a former ZIFA and Zimbabwe PSL Referee. He was instrumental in the redevelopment of Sukubva Sports Stadium which has assisted in the development of Mutare City's giant sports infrastructure. |
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| Phibeon Ngorima | |
| (Managing) | He is also a former High School English teacher and also a former Africa University English Lecturer |
| | He worked with UMRRT in 2020 and early 2021 as a Rates task- force |
| | member that was selected by Mutare City Ratepayers and Residents at |
| | Hillside Golf club in 2020. The taskforce's roles among others were to |
| | engage Mutare City Council (COM) towards: |
| | the reduction of the high rates and licenses set by COM |
| | - the improvement of the poor City service delivery. |
| | John is a Qualified Professional Accountant and is involved in Corporate |
| | Finance in both South Africa and Zimbabwe. He is an expert in |
| | Corporation Law and has been involved in dealing with large legal |
| | matters in the High Court. His late uncle, Dimitri Catsicas was a Mayor |
| | for 5 years and was instrumental for the development of the Municipal |
| John N. Catsicas | buildings and facilities you see around you. |
| | John is dedicated to improving the business environment in |
| | Manicaland which has deteriorated through incompetence and |
| | corruption. |
| | Esmail Hussen known in the public circles as Lito Electricals, He is a |
| | qualified Electrician and a businessman. He voluntarily took the task to |
| | represent the business community from exorbitant service and levies charges from City Council. |
| | He also worked with UMRRT in 2020 and early 2021 as a Rates task- |
| Esmail Hussen | force member that was selected by Mutare City Ratepayers and |
| | Residents at Hillside Golf club in 2020. |
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| | Kudzai Makore is the Managing Director of Viema Africa Private |
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| Kudzai Makore | Limited with interests in Retail, Tourism and and Property |
| | development. |
| | A former Area Manager of National Foods limited and Regional |
| | Manager for Pioneer Africa Limited. Kudzai processes a Masters of |
| | Business Administration, CIS Diploma and Diploma in Leadership and |
| | Governance and several other management courses attented at |
| | Mandel Training Centre. |
| | He has held several boards appointments in ZNCC, ZIFA, and Currently |
| | MCSMEs and he also worked with UMRRT in 2020 and early 2021 as a |
| | Rates task- force member that was selected by Mutare City Ratepayers |
| | and Residents at Hillside Golf club in 2020. |
| Zunaid Nakedar | Zunaid Nakedar is the Managing Director at Decor Paints. Manufacture |
| | Decorative Paints and other chemical related products. He also worked |
| | with UMRRT in 2020 and early 2021 as a Rates task- force member that |
| | was selected by Mutare City Ratepayers and Residents at Hillside Golf |
| | club in 2020. |
| | Brian James: A former commercial poultry farmer, displaced and as a |
| Brian James | result a resident of Mutare City. Business and property interests date |
| | back to 1980. As a concerned citizen was elected Mayor of Mutare in |
| | 2008. Since this time has remained actively involved in the pursuance |
| | of transparent and accountable management of our City's affairs. |
| | He also worked with UMRRT in 2020 and early 2021 as a Rates task- |
| | force member that was selected by Mutare City Ratepayers and |
| | Residents at Hillside Golf club in 2020. |
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Legal Attorneys to the Trust

The association has a dedicated team of legal experts who will work to ensure CFMT members are protected and guided accordingly. The team will be introduced in due course.

Regards,

Phibeon Ngorima CFMT (Managing) 0719 730 684 0772 730 684